

JOB TITLE: Heavy Equipment Operator

SW/7

DEPARTMENT: Solid Waste, Rutherford County

JOB SUMMARY: This position is responsible for operating equipment used in the handling of solid waste.

MAJOR DUTIES:

- o Operates a variety of landfill and solid waste heavy equipment, such as dozers, pans, dump trucks, compactors, tractors, and loaders, in packing and covering garbage and refuse.
- o Operates a tractor trailer, dump truck, fuel truck, and other equipment.
- o Operates a backhoe.
- o Checks fuel, tire pressure, and fluid levels on equipment; performs preventative maintenance and minor repairs.
- o Performs other related duties as assigned.

KNOWLEDGE REQUIRED BY THE POSITION:

- o Knowledge of county policies and procedures.
- o Knowledge of department and safety policies and procedures.
- o Knowledge of laws and regulations governing landfill operations.
- o Knowledge of basic equipment maintenance procedures.
- o Skill in operating a front-end loader, excavator, compactor, scraper, bulldozer, tractor, and dump truck.
- o Skill in oral and written communication.

SUPERVISORY CONTROLS: The Solid Waste Director or Transfer Station Supervisor assigns work in terms of general instructions. Completed work is reviewed for accuracy, compliance with procedures, and the nature and propriety of the final results.

GUIDELINES: Guidelines include relevant state laws and regulations, county and department policies and procedures, safety rules and regulations, and instructions from the supervisor. These guidelines are generally clear and specific, but may require some interpretation in application.

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COMPLEXITY: The work consists of related duties in operating solid waste equipment. Inclement weather conditions contribute to the complexity of the work.

SCOPE AND EFFECT: The purpose of this position is to operate equipment to compact and cover solid waste at the landfill. Successful performance helps ensure a safe and environmentally-sound landfill.

PERSONAL CONTACTS: Contacts are typically with co-workers and the general public.

PURPOSE OF CONTACTS: Contacts are typically to exchange information and provide services.

PHYSICAL DEMANDS: The work is typically performed while sitting, standing, walking, bending, crouching, or stooping. The employee frequently lifts light and heavy objects, climbs ladders, uses tools or equipment requiring a high degree of dexterity, and must distinguish between shades of color.

WORK ENVIRONMENT: The work is typically performed outdoors. The employee is exposed to noise, dust, dirt, grease, machinery with moving parts, irritating chemicals, foul odors, and inclement weather. The work may require the use of protective devices such as gloves.

SUPERVISORY AND MANAGEMENT RESPONSIBILITY: None.

MINIMUM QUALIFICATIONS:

- o Ability to read, write and perform basic mathematical calculations.
- o Sufficient experience to understand the basic principles relevant to the major duties of the position, usually associated with the completion of an apprenticeship/internship or having had a similar position for one to two years.
- o Possession of or ability to readily obtain a valid driver's license issued by the State of North Carolina for the type of vehicle or equipment operated.