

JOB TITLE: Senior Truck Driver

SW/8

DEPARTMENT: Solid Waste, Rutherford County

JOB SUMMARY: This position is responsible for performing technical and administrative duties in the collection and transportation of solid waste.

MAJOR DUTIES:

- o Operates a heavy transfer or other large truck for transporting solid waste materials to various disposal sites and markets.
- o Trains, assigns, schedules, supervises, evaluates, and disciplines personnel.
- o Ensures safe working conditions and procedures.
- o Prepares a variety of records and reports regarding personnel, work activities, and volumes and types of material transported.
- o Coordinates equipment maintenance for assigned trucks.
- o Performs other related duties as assigned.

KNOWLEDGE REQUIRED BY THE POSITION:

- o Knowledge of state and federal regulations pertaining to solid waste transportation and disposal.
- o Knowledge of department and safety rules and regulations.
- o Knowledge of county and department policies and procedures.
- o Skill in planning and organizing work.
- o Skill in supervision.
- o Skill in the operation of solid waste transport trucks.
- o Skill in oral and written and oral communication.

SUPERVISORY CONTROLS: The Solid Waste Director assigns work in terms of general instructions. Completed work is spot-checked for compliance with procedures, accuracy, and the nature and propriety of the final results.

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**GUIDELINES:** Guidelines include county and department policies and procedures, relevant state and federal laws and regulations, and safety rules and regulations. These guidelines are generally clear and specific, but may require some interpretation in application.

**COMPLEXITY:** The work consists of related truck operation and supervisory duties. Equipment breakdowns in the field and inclement weather conditions contribute to the complexity of the work.

**SCOPE AND EFFECT:** The purpose of this position is to perform technical and supervisory duties in the transport of solid waste. Successful performance helps ensure the collection and transport of solid waste for the county.

**PERSONAL CONTACTS:** Contacts are typically with co-workers, other county employees, and the general public.

**PURPOSE OF CONTACTS:** Contacts are typically to give or exchange information, provide services, and motivate personnel.

**PHYSICAL DEMANDS:** The work is typically performed while standing, walking, bending, crouching, or stooping. The employee frequently lifts light and heavy objects, climbs ladders, uses tools or equipment requiring a high degree of dexterity, and must distinguish between shades of color.

**WORK ENVIRONMENT:** The work is performed while driving a truck. The employee is exposed to noise, dust, dirt, grease, machinery with moving parts, irritating chemicals, foul odors, and inclement weather. The work may require the use of protective devices such as masks, goggles, or gloves.

**SUPERVISORY AND MANAGEMENT RESPONSIBILITY:** This position has functional supervision over Truck Driver (2).

**MINIMUM QUALIFICATIONS:**

- o Knowledge and level of competency commonly associated with completion of specialized training in the field of work, in addition to basic skills typically associated with a high school education.
- o Experience sufficient to thoroughly understand the work of subordinate positions to be able to answer questions and resolve problems, usually associated with one to three years experience or service.
- o Possession of or ability to readily obtain a valid driver's license issued by the State of North Carolina for the type of vehicle or equipment operated.