



Rutherford County Department of Social Services Position Vacancy Announcement

FAMILY & CHILDREN'S SERVICES Child Protective Services

POSITION TITLE: SOCIAL WORKER I/A&T

Position Number
5310018

Starting Salary
\$44,991/Annually

Opening Date
January 22, 2019

Closing Date
Open Until Filled

How to apply?
A State Application, PD-107,
must be submitted by 5pm
on the closing date to:

Rutherford County DSS
PO Box 242
389 Fairground Road
Spindale, NC 28160
828 287-6283 Phone
828 288-3406 Fax
Attn: Luann Hoyle Butler
Luann.Butler@rutherfordcountync.gov

Rutherford County provides eligible employees with a competitive benefits package including paid health and dental insurance, paid holidays, and other optional benefits.

Rutherford County DSS is **not** responsible for failure to receive faxed applications. Please take a moment to ensure your transmission was received.

Employee may be called upon in case of disaster, either natural or man-made, to serve the citizens of Rutherford County. This service, if required, will take precedence over duties described in this position vacancy announcement.

Position Responsibilities

The Social Worker in this position will be responsible for the provision of services to children and their families in the area of Child Protective Service Investigations, Case Planning/Case Management, Family Assessment, and the provision of on-going family support services. Work involves contact with other community agencies and institutions. Court appearances and participation is an ongoing function of this worker's job. Case Management is another vital function, which includes record keeping and dictation.

Knowledge, Skills, and Abilities

Thorough knowledge of social work principles, techniques, and practices, and their application to complex casework, group work, and community problems. Considerable knowledge of a wide range of medical, behavioral, and/or psychosocial problems and their treatment theory. Considerable knowledge of family and group dynamics and a range of intervention techniques, governmental and private organizations, and resources in the community, laws, regulations, and policies which govern the program. General knowledge of the methods and principles of casework supervision and training. Skill in establishing rapport with a client and in applying techniques or assessing psychosocial, behavioral, and psychological aspects of client's problems. Ability to supervise, train, or instruct lower-level social workers, students, or interns in the program. Ability to establish and maintain effective working relationships with members of caseload and their families, as well as civic, legal, medical, social, and religious organizations. Ability to express ideas clearly and concisely and to plan and execute work effectively.

Minimum Education and Experience Requirements

Master's degree from an accredited school of social work and one year of social work experience; or a Bachelor's degree from an accredited school of social work and two years of social work or counseling experience; or Master's degree in a counseling field and two years of social work or counseling experience; or a four-year degree in a human services field or related curriculum and three years of social work or counseling experience; or graduation from a four-year college or university and four years of experience in rehabilitation counseling, pastoral counseling or a related human service field providing experience in the techniques of casework, group work or community organization; or an equivalent combination of training and experience. One year of work experience can be credited for completion of the social work collaborative.

Applicants who meet the qualifications listed for the Social Worker I/AT will be given first consideration. Also, those with a Social Worker degree from an accredited school of social work will be given preference however anyone who has a Human Services Degree or a 4-year degree may apply as "work against appointments" and will be considered.

Special Requirements

Copies of final transcripts from accredited school showing date degree awarded must be submitted with application. Must have a valid driver's license and be in compliance with the Rutherford County's insurance regulations. Must have access to a vehicle.

Selection Process

The selection process will include a structured interview. Applications will be reviewed; structured interview evaluations will be studied; educational and work experience histories will be considered. After careful evaluation of the above-mentioned criteria the appointing authority will appoint the applicant who in the judgment of the appointing authority is best suited for the position.

If you have applied within the past six months, your application on file will be considered.

